

**PUBLIC MINUTES OF THE IN-CAMERA MEETING OF
THE BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 85 (VANCOUVER ISLAND NORTH)**

December 5, 2011

OATH OF OFFICE:

All seven trustees took the oath of office.

CALL TO ORDER:

The meeting was called to order by Leighton Wishart, previous Chairperson of the Board of Education, at the school district administration office, Port Hardy B.C. at 4:05 p.m. with the following in attendance:

Jeff Field, Trustee
Lawrie Garrett, Trustee
Eric Hunter, Trustee
Danita Schmidt, Trustee
Carol Prescott, Trustee
Werner Manke, Trustee

**APPROVAL OF
MINUTES
82/11**

Hunter/Prescott:
That the minutes of the in-camera meeting of November 7, 2011 be adopted.

CARRIED

**APPROVAL OF THE
PUBLIC IN-CAMERA
MINUTES
83/11**

Prescott/Field:
That the public minutes of the in-camera meeting of November 7, 2011 be adopted.

CARRIED

**ADDITIONS TO THE
AGENDA**

Cheslakees lease agreement
Robert Scott Elementary Playground

**ADOPTION OF THE
AGENDA
84/11**

Schmidt/Manke:
That the in-camera agenda be adopted with the additions.

CARRIED

**SCHOOL INCIDENT
UPDATE**

Secretary-Treasurer John Martin updated the Board on a situation at one of the elementary schools.

**OMBUDSPERSON
LETTER**

Superintendent Scott Benwell informed the board of a request for information from the British Columbia Ombudsperson Office regarding a former student.

**EMPLOYMENT
EQUITY UPDATE**

Secretary-Treasurer John Martin shared a letter from VINTA acknowledging VINTA's endorsement of the tentative Employment Equity Agreement with the District. The agreement still requires ratification by BCPSEA and will then be submitted to the Human Rights Tribunal for approval.

85/11

Field/Hunter:

That the Employment Equity Agreement be ratified as presented.
CARRIED

**VINTA P.R.F. #12/11
86/11**

Field/Manke:
That VINTA P.R.F.#12/11 be adopted as circulated.
CARRIED

**CUPE P.R.F. #11/11
87/11**

Prescott/Field:
That CUPE P.R.F.#12/11 be adopted as circulated.
CARRIED

GRIEVANCE UPDATES

Assistant Superintendent Katherine McIntosh updated the Board on outstanding Bill 33 local grievances for the 2010-2011 and current school years. Further discussions with VINTA will be postponed until certain Provincial issues have been resolved.

Secretary-Treasurer John Martin updated the Board on a Step 3 CUPE grievance.

BARGAINING UPDATE

Secretary-Treasurer John Martin informed the Board that VINTA and CUPE local bargaining dates have been postponed until January.

Mr. Martin requested that the Board bargaining representatives be set at the Regular Meeting of the Board.

LEASE AGREEMENT

Secretary-Treasurer John Martin presented a draft lease agreement to rent out space at Cheslakees Elementary School for the Board's approval.

88/11

Manke/Hunter:
That the lease agreement to rent out space at Cheslakees Elementary School be approved.

CARRIED

PARENT ISSUE

Assistant Superintendent Katherine McIntosh informed the board of a parent issue.

JOB ACTION UPDATE

Superintendent, Scott Benwell stated that there was little to report in the area of Job Action and that excluded staff members continue to support administrators with supervision. Dr. Benwell explained that, in accordance with a LRB ruling, teachers will be expected to mark provincial exams as usual as long as administration has been used to the maximum extent possible, the "maximum extent" to be determined locally.

**ROBERT SCOTT
PLAYGROUND**

Trustee Field asked for clarification on the District's potential for liability regarding the use of Robert Scott playground equipment. Secretary-Treasurer John Martin explained that the District is liable but that there is little liability concern as the equipment is

inspected and properly maintained by the District as required.

Trustee Field also asked about the signage around the school zone at Robert Scott School. Mr. Martin explained that Robert Scott is still considered a school zone and that the Municipality regulates the use of traffic signs.

**ADJOURNMENT
89/11**

Schmidt:
That the in-camera meeting of December 5, 2011 be adjourned (5:00 p.m.).

CARRIED

Chairperson of the Board

Secretary-Treasurer