

**PUBLIC MINUTES OF THE IN-CAMERA MEETING OF  
THE BOARD OF EDUCATION OF  
SCHOOL DISTRICT NO. 85 (VANCOUVER ISLAND NORTH)**

**July 4, 2011**

**CALL TO ORDER:**

The meeting was called to order by Leighton Wishart, Chairperson of the Board of Education, at the school district administration office, Port Hardy B.C. at 6:00 p.m. with the following in attendance:

Jeff Field, Trustee  
Eric Hunter, Trustee  
Werner Manke, Trustee  
Carol Prescott, Trustee

Absent: Ann Hory, Trustee  
Victor Tracy, Trustee

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**APPROVAL OF  
MINUTES  
50/11**

Hunter/Field:  
That the minutes of the in-camera meeting of June 13, 2011 be adopted.

**CARRIED**

**APPROVAL OF THE  
PUBLIC IN-CAMERA  
MINUTES  
51/11**

Field/Hunter:  
That the public minutes of the in-camera meeting of June 13, 2011 be adopted.

**CARRIED**

**ADDITIONS TO THE  
AGENDA**

Staff Email  
MYDI Survey Questions

**ADOPTION OF THE  
AGENDA  
52/11**

Prescott/Field:  
That the in-camera agenda be adopted with the additions.

**CARRIED**

**MYDI SURVEY**

Kathy Bedard, Superintendent of Schools, distributed the questions from the UBC Health Consortium's Middle Years Development Instrument Survey. She noted that the survey questions are not for public distribution.

**EMAIL CONCERN**

An email was sent to trustees by a staff member, questioning a recent decision.

**VINTA P.R.F. #7/11  
53/11**

Manke/Hunter:  
That VINTA P.R.F.#7/11 be adopted as amended.

**CARRIED**

**CUPE P.R.F. #7/11  
54/11**

Manke/Field:  
That CUPE P.R.F.#7/11 be adopted as circulated.

**CARRIED**

**EXCLUDED P.R.F. #7/11  
55/11**

Manke/Prescott:  
That EXCLUDED P.R.F.#7/11 be adopted as amended.

**CARRIED**

**ECHO BAY REPORT**

Kathy Bedard shared the comprehensive report written by Dawn Nicholson on the future of Echo Bay School. She noted that the school closed three years ago, and that there were limited options for the future use of the school.

**56/11**

Hunter/Manke:  
That the Report on Echo Bay School be considered at the October Committee of the Whole meeting.

**CARRIED**

**EMPLOYMENT  
EQUITY UPDATE**

Kathy Bedard update the Board on the progress with the Employment Equity initiative, including a recent meeting with VINTA. The new Superintendent, Mr. Scott Benwell was also in attendance. VINTA is proposing some changes to the Collective Agreement as part of a mid-contract modification, and the Board will consider a new Employment Equity Policy at the October Policy Committee meeting.

**SUPERINTENDENT  
HIRING PROCESS**

This matter will be on the agenda of a future Committee of the Whole meeting, but Trustee Field asked Kathy Bedard for her perspective on the recent hiring process. She stated that a strong district leadership team is in place for the future. Ms. Bedard noted her concern that the Board should establish clear guidelines for staff at the beginning of a process. She also noted the need for trustees to feel comfortable communicating with staff, or the Chair, if they have a concern, rather than waiting for a Board meeting.

**ADJOURNMENT  
57/11**

Field:  
That the in-camera meeting of July 4, 2011 be adjourned (6:30 p.m.)

**CARRIED**

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Chairperson of the Board

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Secretary-Treasurer