

**PUBLIC MINUTES OF THE IN-CAMERA MEETING OF  
THE BOARD OF EDUCATION OF  
SCHOOL DISTRICT NO. 85 (VANCOUVER ISLAND NORTH)**

**March 10, 2014**

**CALL TO ORDER:**

The meeting was called to order by, Leightan Wishart, Chairperson of the Board of Education, at the School Board Office, Port Hardy, B.C. at 2:55 p.m. with the following in attendance:

Jeff Field, Trustee  
Lawrie Garrett, Trustee  
Eric Hunter, Trustee  
Carol Prescott, Trustee  
Danita Schmidt, Trustee

Absent: Werner Manke, Trustee

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**APPROVAL OF  
MINUTES  
16/14**

Hunter/Field:  
That the minutes of the in-camera meeting of February 17, 2014 be adopted.

**CARRIED**

**APPROVAL OF THE  
PUBLIC IN-CAMERA  
MINUTES  
17/14**

Hunter/Field:  
That the public minutes of the in-camera meeting of February 17, 2014 be adopted.

**CARRIED**

**ADDITIONS TO THE  
AGENDA**

Personnel Committee

**ADOPTION OF THE  
AGENDA  
18/14**

Prescott/Garrett:  
That the in-camera agenda be adopted with the additions.

**CARRIED**

**EXCLUDED P.R.F.#03/14  
19/14**

Schmidt/Prescott:  
That Excluded P.R.F. #03/14 be adopted as circulated.

**CARRIED**

**VINTA P.R.F. #03/14  
20/14**

Garrett/Hunter:  
That VINTA P.R.F. #03/14 be adopted as circulated.

**CARRIED**

**COURT RULING**

Secretary Treasurer John Martin updated the Board on the stay of proceedings and possible effects on the staffing process for next year.

**CUPE P.R.F. #03/14  
21/14**

Schmidt/Hunter:  
That CUPE P.R.F. #03/14 be adopted as circulated.

**CARRIED**

**GRIEVANCE UPDATES**

There was no CUPE grievance report.

**GRIEVANCE UPDATES** Mr. Martin updated the Board on an outstanding grievance.

**TEACHER INVESTIGATION** Mr. Martin updated the Board on two teacher investigations.

**BCTF/BCPSEA NEGOTIATIONS** Trustee Field reported on a recent conference call he participated in.

**22/14** Prescott/Hunter:  
That the Board support a minimal reduction in teachers' salaries if the BCTF initiates Phase One job action.

**CARRIED**

**OPENSTUDENT** Mr. Martin shared a press release announcing that Saanich School District has ceased funding the development of openStudent.

**23/14** Schmidt/Hunter:  
That the Board withdraw participation in the openStudent Society.

**CARRIED**

**24/14** Garrett/Hunter:  
That the Board sign the Memorandum of Agreement with the Provincial Government for the implementation of the BC Common Student Information Service.

**CARRIED**

**PERSONNEL COMMITTEE** Mr. Martin announced that Ms. Carol Robertson was the successful applicant for the Assistant Superintendent position. He noted that the Personnel Committee had consulted with BCPSEA regarding terms and conditions for the new Assistant Superintendent. BCPSEA advised that the Board is also able to set the compensation for the CEO. As the new Assistant Superintendent will be receiving 2% more than the incumbent, the Board supported increasing the Superintendent's salary by the same amount. However, the Superintendent had declined the increase until all excluded staff are unfrozen.

**25/14** Prescott/Hunter:  
That the Board approve a salary of \$120,000 per year and 40 vacation days for the new Assistant Superintendent and that the vacation days for the Superintendent be increased by 5 days per year.

**CARRIED**

Trustee Field opposed  
Trustee Schmidt opposed

**26/14** Prescott:

That the in-camera meeting of March 10, 2014 be adjourned  
(4:05 p.m.).

**CARRIED**

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Chairperson of the Board

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Secretary-Treasurer