

**PUBLIC MINUTES OF THE IN-CAMERA MEETING OF  
THE BOARD OF EDUCATION OF  
SCHOOL DISTRICT NO. 85 (VANCOUVER ISLAND NORTH)**

**May 13, 2013**

**CALL TO ORDER:**

The meeting was called to order by, Jeff Field, Vice-Chairperson of the Board of Education, at North Island Secondary School, Port McNeill B.C. at 3:05 p.m. with the following in attendance:

Lawrie Garrett, Trustee  
Eric Hunter, Trustee  
Werner Manke, Trustee  
Carol Prescott, Trustee  
Danita Schmidt, Trustee

Absent: Leighton Wishart, Chair

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**APPROVAL OF  
MINUTES  
33/13**

Prescott/Hunter:  
That the minutes of the in-camera meeting of April 8, 2013 be adopted.

**CARRIED**

**APPROVAL OF THE  
PUBLIC IN-CAMERA  
MINUTES  
34/13**

Manke/Prescott:  
That the public minutes of the in-camera meeting of April 8, 2013 be adopted.

**CARRIED**

**ADDITIONS TO THE  
AGENDA**

Administrative Changes  
Principal Posting

**ADOPTION OF THE  
AGENDA  
35/13**

Manke/Garrett:  
That the in-camera agenda be adopted.

**CARRIED**

**QUATSINO SCHOOL**

Secretary-Treasurer John Martin shared an email regarding school-aged children in Quatsino and the possible reopening of Quatsino Elementary School.

**LETTER REGARDING  
LAYOFF**

A letter was shared regarding the layoff of an employee.

**EVALUATION**

Superintendent Scott Benwell discussed the value of employee evaluation for all SD85 employee groups.

**ADMINISTRATIVE  
CHANGES**

Dr. Benwell informed the Board of administrative changes effective Tuesday, May 14, 2013.

**PRINCIPAL POSTING**

Dr. Benwell informed the Board of the likelihood of the need to hire a Principal for the upcoming school year.

**VINTA P.R.F #05/13**

Schmidt/Garrett:

**36/13** That VINTA P.R.F. #05/13 be adopted as circulated.  
**CARRIED**

**GRIEVANCE UPDATES** Assistant Superintendent Katherine McIntosh informed the Board of a VINTA grievance that was settled regarding recall and severance.

**NEGOTIATIONS UPDATE - VINTA** Ms. McIntosh updated the Board on local VINTA bargaining.

**CUPE P.R.F. #05/13 37/13** Manke/Schmidt:  
That CUPE P.R.F. #05/13 be adopted as circulated.  
**CARRIED**

**GRIEVANCE UPDATES** Secretary Treasurer John Martin informed the Board that on May 1<sup>st</sup> the Labour Relations Board officially approved the merger of CUPE Local 2045 with CUPE Local 401. Local 401 has filed its first grievance regarding an employee who received a letter of discipline.

**NEGOTIATIONS UPDATE - CUPE** Mr. Martin updated the Board on CUPE negotiations and the possibility of a Local strike vote and Provincial job action.

**PROCESS OF COMMUNITY CONSULTATION** Trustee Schmidt discussed the need to bring more options to public consultations and for the Board to take more ownership of the consultation process.

**DISTRICT ADMINISTRATIVE LEVELS** Dr. Benwell shared a document demonstrating that SD85 administrative levels are very comparative with other districts of similar size.

**COMMUNITY ENGAGEMENT** Trustee Schmidt spoke to community engagement and the question of how best to distribute information to stakeholder groups.

**38/13** Prescott:  
That the in-camera meeting of May 13, 2013 be adjourned (4:37 p.m.).  
**CARRIED**

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Chairperson of the Board

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Secretary-Treasurer