

**PUBLIC MINUTES OF THE IN-CAMERA MEETING OF  
THE BOARD OF EDUCATION OF  
SCHOOL DISTRICT NO. 85 (VANCOUVER ISLAND NORTH)**

**November 7, 2011**

**CALL TO ORDER:**

The meeting was called to order by Leighton Wishart, Chairperson of the Board of Education, at the school district administration office, Port Hardy B.C. at 3:35 p.m. with the following in attendance:

Jeff Field, Trustee  
Ann Hory, Trustee  
Eric Hunter, Trustee  
Werner Manke, Trustee

Absent: Carol Prescott, Trustee  
Victor Tracy, Trustee

---

**APPROVAL OF  
MINUTES  
75/11**

Hunter/Hory:  
That the minutes of the in-camera meeting of October 11, 2011 be adopted.

**CARRIED**

**APPROVAL OF THE  
PUBLIC IN-CAMERA  
MINUTES  
76/11**

Hory/Manke:  
That the public minutes of the in-camera meeting of October 11, 2011 be adopted.

**CARRIED**

**ADDITIONS TO THE  
AGENDA**

Personnel Issue  
School Incident  
Order of Meetings

**ADOPTION OF THE  
AGENDA  
77/11**

Field/Hunter:  
That the in-camera agenda be adopted with the additions.

**CARRIED**

**VINTA P.R.F. #11/11  
78/11**

Hunter/Manke:  
That VINTA P.R.F.#11/11 be adopted as circulated.

**CARRIED**

**CUPE P.R.F. #11/11  
79/11**

Manke/Hory:  
That CUPE P.R.F.#11/11 be adopted as circulated.

**CARRIED**

**EXCLUDED P.R.F.  
#11/11  
80/11**

Hory/Manke:  
That Excluded P.R.F.#11/11 be adopted as circulated.

**CARRIED**

**GRIEVANCE UPDATES**

Assistant Superintendent, Katherine McIntosh, spoke to the Board on three separate grievances. Ms. McIntosh updated the Board on outstanding Bill 33 local grievances for the 2010-2011 and current school years. Another meeting has been set with VINTA for November 10, 2011.

Ms. McIntosh updated the Board on a VINTA grievance regarding supplemental employment benefits related to wage top-up during maternity leave. A settlement has been reached.

Ms. McIntosh updated the Board on a VINTA grievance regarding prep time for non-enrolling teachers. Administration is working with teachers to find a resolution.

**BARGAINING**

Secretary-Treasurer, John Martin, informed the Board that there are Employment Equity meetings scheduled with VINTA for November 9<sup>th</sup> and 10<sup>th</sup>.

**PERSONNEL ISSUE**

Secretary-Treasurer John Martin informed the Board of a personnel issue.

**SCHOOL INCIDENT**

Superintendent, Scott Benwell, apprised the Board of a situation at one of the elementary schools. Worksafe BC and School Protection have been informed of the situation and assessment is ongoing.

**ORDER OF MEETINGS**

Secretary-Treasurer, John Martin, suggested to the Board a change in the order of Board Meetings. Mr. Martin suggested scheduling In-Camera meetings before Policy, Committee of the Whole, and Regular Board Meetings as a courtesy to the public who may wish to attend these open meetings. The Board agreed with this recommendation.

**JOB ACTION UPDATE**

Superintendent, Scott Benwell, reported that all SD#85 students will be receiving a report card, although the report may have limited information. Dr. Benwell explained that BCPSEA has gone back to the Labour Relations Board to petition that report cards be deemed an essential service. A ruling by the LRB is expected before the end of November.

**SOCIAL JUSTICE UPDATE**

Superintendent, Scott Benwell, reported on his follow up on the Social Justice course. Dr. Benwell stated that the person assigned to teach the course is willing to speak to the Board if invited.

**ADJOURNMENT  
81/11**

Hory:  
That the in-camera meeting of November 7, 2011 be adjourned (4:10 p.m.).

**CARRIED**