

PREGNANCY LEAVE BENEFITS – EXCLUDED STAFF

- POLICY -

In the event a principal, vice-principal or other excluded staff member with at least one year of service becomes pregnant and takes a pregnancy leave in accordance with the Employment Standards Act, and if the staff member is eligible to receive Employment Insurance pregnancy benefits, the Board will pay the staff member:

1. 75% of the staff member's current salary for the first two weeks of the leave;
2. the difference between 75% of the staff member's current salary and the amount of Employment Insurance pregnancy benefits received, for a further 15 weeks.

In order to be entitled to pregnancy leave benefits, the employee must return to work for at least ten months at the conclusion of the pregnancy leave and any additional parental leave granted by the Board. Failure to return to work will result in all amounts paid by the Board under this policy being repayable to the Board by the employee.